

## MENTOR TEACHERS

Exemplary teachers of demonstrated ability provide students with the vital education necessary to succeed in our complex society. It is the District's policy to seek and retain qualified teachers who demonstrate effective communication skills, subject matter knowledge, expertise in methodological areas such as motivation, teaching techniques and classroom management, skills in interpersonal relations between students and faculty, and a mastery of teaching strategies necessary to meet pupils' needs. The District endeavors to provide support, assistance, recognition and career opportunities to encourage teachers to pursue excellence in the classroom. The district thus elects to participate in the California Mentor Teacher Program in order to provide an incentive for such teachers to remain in our public school system and restore the teaching professions to its positions of importance.

The District shall allocate no less than the specific amount allocated by the State Superintendent of Public Instruction to each qualified mentor teacher as an additional stipend over and above the regular salary to which he/she is entitled. A mentor teacher may make written proposal that the District allocate all or part of his/her stipend for his/her professional growth or release time.

## LEGAL REFERENCE

### CALIFORNIA EDUCATION CODE

44277	Professional growth/staff development
44326	Assistance and guidance of teacher trainees by mentor teachers
44490-44496	California Mentor Teacher Program
44830.3	Requirement that teacher trainees be assisted by mentor teachers